

<b>POSITION/TITLE</b>	Interior Designer [level 2]
<b>DEPARTMENT</b>	Design
<b>REPORTS TO</b>	Design Director
<b>SALARY</b>	Exempt

Custer is a company that puts family first. We believe that work/life balance is paramount to supporting excellence in work and offer flexible hybrid workstyles and opportunities for improvement and advancement. We are competitive in our pay scale and offer amenities, benefits, and environments to support our team in empowering them to do their best work. Our culture is what defines us, our people is what makes us exceptional.

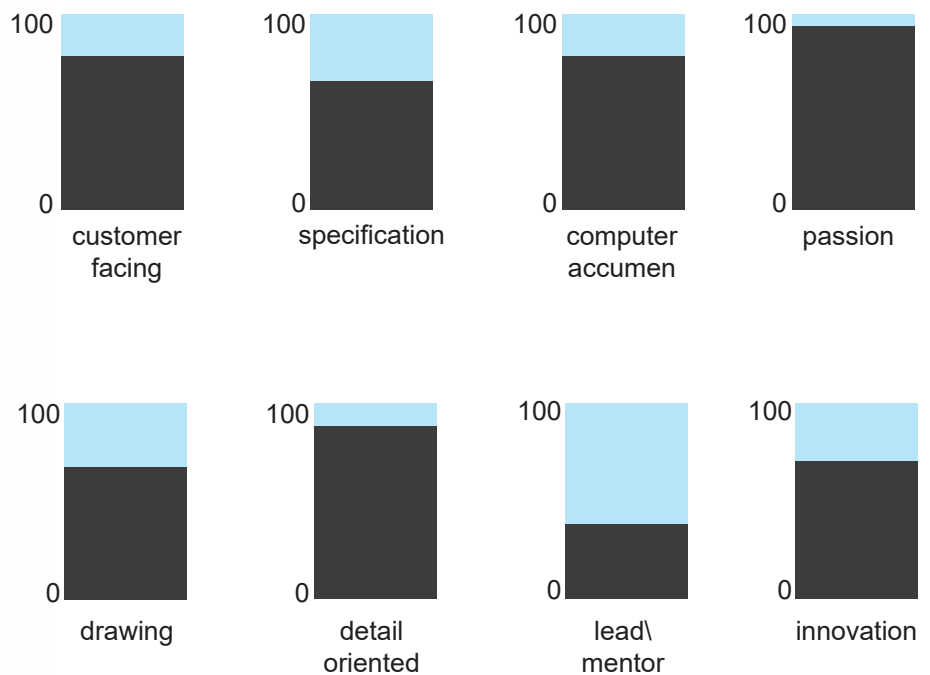


### WE WANT

- Designers who are passionate about their craft.
- People who spark with excitement when envisioning a space.
- Someone who strives to be better every day and wants a team that supports that.

Custer is looking for an experienced designer who appreciates the virtues of team and wants to lift others up. We know that leading with design is crucial to winning business and it is critical to find individuals that are excited to put new innovative and holistic designs out into the world. There are many aspects that make a successful project, but someone who truly enjoys their work will be able to elevate their project to an impactful experience.

### SKILLS AT A GLANCE



## SKILLSET BREAK-OUT

### INNOVATION IN DESIGN

- on fire passion for design and creating environments that exceed expectations
- pushes the boundaries of design but also embraces non-creative work
- able to program and visualize an abstract concept and mold it into reality
- applies creative problem-solving skills to a variety of applications, from small workstation reconfigures to large, full interior projects
- demonstrates thoughtful and innovative applications of furniture and finishes
- can think holistically about a space, utilizing a full complement of services from commercial and custom furniture to inclusive interior finish packages
- able to follow a process, yet bold enough to suggest alternate

### SOFT SKILLS

- able to maintain an optimistic outlook and find the positive, takes a solution-based stance to problem resolution
- knowledge of, and ability to apply design thinking and strategies
- excited to mentor and be a resource to young designers
- has a drive for continuous improvement and looks for opportunities to grow personally and professionally
- can generate creative ideas for keeping Custer design relevant and on the leading edge in the design field
- self-starter that wants to get things done, ambitious and driven
- adaptable and open to change
- shows resilience under stress

### HARD SKILLS

- experience in working within the commercial design industry and furniture specification
- excellent communication skills, can articulate ideas clearly
- can confidently lead projects independently and demonstrates a high level of professionalism
- able to stay on task, manage timelines across multiple projects under strict deadlines
- can confidently engage with clients and present in an eloquent, passionate, and professional manner
- able to create architectural drawings that clearly state design intent
- comfortable communicating with, and creating drawings for trades coordination
- can create furniture installation drawings and floor plans
- has exceptional accuracy in specification development and a high level of attention to detail across all areas
- stays on\ahead of trends based on market research in impactful industries
- explores a range of resources and vendors to keep Custer well diversified
- can work comfortably and efficiently in a range of computer software: SketchUp, AutoCAD, Microsoft platforms and Adobe, Outlook
- basic knowledge of CET

### EDUCATION

- Bachelor's degree in interior architecture or interior design
- Minimum 4+ years of contract design experience

